ASSOCIATION MANAGEMENT AND OVERSIGHT – BOARD ASSESSMENT

Is your Association's Board an 'operating board' focused on directing operations? A 'governance board' focused on oversight? Or is it a hybrid – doing some of both?

This quick assessment will help you understand your personal understanding and expectations of the Board and the Management Team (or management company). It provides a useful basis for Board role discussions and Director expectation setting.

1. **The role of this Association's Management is to:**
    a. Implement the Board's direction
    b. Recommend direction for the Association and implement it based on Board approval
    c. Set and implement direction for the Association

2. **The role of this Association's Board is to:**
    a. Set direction for the organization and direct Management of the Association on how to execute it
    b. Collaborate with Management to set strategic direction of the Association and oversee execution of the direction
    c. Oversee Management's direction and execution of the Association

3. **What is the primary role you currently (or if recently appointed, you expect to) play on the Association's Board of Directors**
    a. Provide oversight of strategic direction and tactical execution of the Association
    b. Provide expertise as required to help establish strategic and tactical direction of the Association
    c. Hands-on role planning and directing the priorities of the Association

4. **As 'Association management experts', your expectations of Management are to (indicate all that apply):**
    a. Understand association best-practices and how to become a stronger Association
    b. Understand governance best-practices and how to improve the governance of your Association
    c. Understand management best practices and how to operate your Association more effectively
    d. Understand your industry and how to improve the performance of your Association's Members
    e. Possess subject matter expertise related to the execution of common association needs (eg, events) and handle the implementation of your Association's priorities